

Specialty-Specific Program Requirements: Program Leadership Dedicated Time

Effective as of July 1, 2023

Common Program Requirements are in bold

In addition to the specialty- and subspecialty-specific program requirements below, the following Common Program Requirements Background and Intent addresses program leadership support:

Background and Intent: To achieve successful graduate medical education, individuals serving as education and administrative leaders of residency programs, as well as those significantly engaged in the education, supervision, evaluation, and mentoring of residents, must have sufficient dedicated professional time to perform the vital activities required to sustain an accredited program.

The ultimate outcome of graduate medical education is excellence in resident education and patient care.

The program director and, as applicable, the program leadership team, devote a portion of their professional effort to the oversight and management of the residency program, as defined in II.A.4.-II.A.4.a).(12). Both provision of support for the time required for the leadership effort and flexibility regarding how this support is provided are important. Programs, in partnership with their Sponsoring Institutions, may provide support for this time in a variety of ways. Examples of support may include, but are not limited to, salary support, supplemental compensation, educational value units, or relief of time from other professional duties.

Program directors and, as applicable, members of the program leadership team, who are new to the role may need to devote additional time to program oversight and management initially as they learn and become proficient in administering the program. It is suggested that during this initial period the support described above be increased as needed.

In addition, it is important to remember that the dedicated time and support requirement for ACGME activities is a *minimum*, recognizing that, depending on the unique needs of the program, additional support may be warranted. The need to ensure adequate resources, including adequate support and dedicated time for the program director, is also addressed in Institutional Requirement II.B.1. The amount of support and dedicated time needed for individual programs will vary based on a number of factors and may exceed the minimum specified in the applicable specialty/subspecialty-specific Program Requirements. It is expected that the Sponsoring Institution, in partnership with its accredited programs, will ensure support for program directors, core faculty members, and program coordinators to fulfill their program responsibilities effectively.

Specialty/ Subspecialty Name	Program Requirement Language									
Allergy and Immunology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="466 540 1677 727"> <thead> <tr> <th data-bbox="466 540 871 646">Number of Approved Resident Positions</th> <th data-bbox="871 540 1276 646">Minimum support required (FTE) for Program Director</th> <th data-bbox="1276 540 1677 646">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="466 646 871 686">1-6</td> <td data-bbox="871 646 1276 686">0.15 FTE</td> <td data-bbox="1276 646 1677 686">0.05 FTE</td> </tr> <tr> <td data-bbox="466 686 871 727">7-10</td> <td data-bbox="871 686 1276 727">0.2 FTE</td> <td data-bbox="1276 686 1677 727">0.1 FTE</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	0.15 FTE	0.05 FTE	7-10	0.2 FTE	0.1 FTE
Number of Approved Resident Positions	Minimum support required (FTE) for Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate								
1-6	0.15 FTE	0.05 FTE								
7-10	0.2 FTE	0.1 FTE								

Specialty/ Subspecialty Name	Program Requirement Language																																				
Anesthesiology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="674 548 1808 1060"> <thead> <tr> <th data-bbox="680 553 978 716">Number of Approved Resident Positions</th> <th data-bbox="984 553 1230 716">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1236 553 1549 716">Minimum Additional Support Required (FTE) for Program Leadership</th> <th data-bbox="1556 553 1801 716">Total Minimum Program Leadership Support</th> </tr> </thead> <tbody> <tr> <td data-bbox="680 721 978 756">1-20</td> <td data-bbox="984 721 1230 756">0.2</td> <td data-bbox="1236 721 1549 756">0.2</td> <td data-bbox="1556 721 1801 756">0.4</td> </tr> <tr> <td data-bbox="680 761 978 797">21-30</td> <td data-bbox="984 761 1230 797">0.4</td> <td data-bbox="1236 761 1549 797">0.2</td> <td data-bbox="1556 761 1801 797">0.6</td> </tr> <tr> <td data-bbox="680 802 978 837">31-40</td> <td data-bbox="984 802 1230 837">0.4</td> <td data-bbox="1236 802 1549 837">0.3</td> <td data-bbox="1556 802 1801 837">0.7</td> </tr> <tr> <td data-bbox="680 842 978 878">41-50</td> <td data-bbox="984 842 1230 878">0.4</td> <td data-bbox="1236 842 1549 878">0.4</td> <td data-bbox="1556 842 1801 878">0.8</td> </tr> <tr> <td data-bbox="680 883 978 919">51-60</td> <td data-bbox="984 883 1230 919">0.4</td> <td data-bbox="1236 883 1549 919">0.5</td> <td data-bbox="1556 883 1801 919">0.9</td> </tr> <tr> <td data-bbox="680 924 978 959">61-70</td> <td data-bbox="984 924 1230 959">0.4</td> <td data-bbox="1236 924 1549 959">0.6</td> <td data-bbox="1556 924 1801 959">1.0</td> </tr> <tr> <td data-bbox="680 964 978 1000">71-80</td> <td data-bbox="984 964 1230 1000">0.4</td> <td data-bbox="1236 964 1549 1000">0.7</td> <td data-bbox="1556 964 1801 1000">1.1</td> </tr> <tr> <td data-bbox="680 1005 978 1040">Over 80</td> <td data-bbox="984 1005 1230 1040">0.4</td> <td data-bbox="1236 1005 1549 1040">0.8</td> <td data-bbox="1556 1005 1801 1040">1.2</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: In determining the required minimum support for program leadership, the Review Committee considered the following goals: 1) sufficient total administrative time for leadership; 2) sufficient clinical exposure to the program director and associate program directors in the operating room; and 3) succession planning and faculty development. The Review Committee recommends the program director be clinically active for a minimum of 40 percent FTE.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support	1-20	0.2	0.2	0.4	21-30	0.4	0.2	0.6	31-40	0.4	0.3	0.7	41-50	0.4	0.4	0.8	51-60	0.4	0.5	0.9	61-70	0.4	0.6	1.0	71-80	0.4	0.7	1.1	Over 80	0.4	0.8	1.2
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership	Total Minimum Program Leadership Support																																		
1-20	0.2	0.2	0.4																																		
21-30	0.4	0.2	0.6																																		
31-40	0.4	0.3	0.7																																		
41-50	0.4	0.4	0.8																																		
51-60	0.4	0.5	0.9																																		
61-70	0.4	0.6	1.0																																		
71-80	0.4	0.7	1.1																																		
Over 80	0.4	0.8	1.2																																		

Specialty/ Subspecialty Name	Program Requirement Language												
Adult Cardiothoracic Anesthesiology Anesthesiology Critical Care Medicine Obstetric Anesthesiology Pediatric Anesthesiology Pediatric Cardiac Anesthesiology Regional Anesthesiology and Acute Pain Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: <small>(Core)</small></p> <table border="1" data-bbox="730 508 1440 781"> <thead> <tr> <th data-bbox="730 508 1085 584">Number of Approved Fellow Positions</th> <th data-bbox="1089 508 1440 584">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="730 587 1085 621">1-2</td> <td data-bbox="1089 587 1440 621">0.1</td> </tr> <tr> <td data-bbox="730 625 1085 659">3</td> <td data-bbox="1089 625 1440 659">0.125</td> </tr> <tr> <td data-bbox="730 662 1085 696">4</td> <td data-bbox="1089 662 1440 696">0.15</td> </tr> <tr> <td data-bbox="730 699 1085 734">5</td> <td data-bbox="1089 699 1440 734">0.175</td> </tr> <tr> <td data-bbox="730 737 1085 781">>5</td> <td data-bbox="1089 737 1440 781">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	>5	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
>5	0.2												
Colon and Rectal Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>												

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with the dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="938 518 1539 732"> <thead> <tr> <th data-bbox="938 518 1188 618">Number of Approved Resident Positions</th> <th data-bbox="1194 518 1539 618">Minimum FTE Required</th> </tr> </thead> <tbody> <tr> <td data-bbox="938 623 1188 656">12 or fewer</td> <td data-bbox="1194 623 1539 656">0.2</td> </tr> <tr> <td data-bbox="938 660 1188 693">13-18</td> <td data-bbox="1194 660 1539 693">0.3</td> </tr> <tr> <td data-bbox="938 698 1188 732">19 or more</td> <td data-bbox="1194 698 1539 732">0.4</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum FTE Required	12 or fewer	0.2	13-18	0.3	19 or more	0.4
Number of Approved Resident Positions	Minimum FTE Required								
12 or fewer	0.2								
13-18	0.3								
19 or more	0.4								
Micrographic Surgery and Dermatologic Oncology Pediatric Dermatology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Diagnostic Radiology

Will not issue citations until July 1, 2023

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. (Core)

Number of Approved Resident Positions	Minimum support required (percent time/FTE or number of hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate
Eight to 10 residents	0.25	n/a
11 to 15	0.3	n/a
16 to 23	0.4	n/a
24 to 31	0.5	n/a
32 to 39		0.6
40 to 47		0.7
48 to 55		0.8
56 to 63		0.9
64 to 71		1.0
72 or more		1.1

II.A.2.b) 60-month programs: In addition to the support requirements outlined above, 60-month programs must be provided additional support for the administration and oversight of the clinical year as follows: (Core)

Number of Clinical Year Positions	Minimum Additional Program Leadership FTE
1-3 residents	0.10
4 or more residents	0.15

II.A.2.c) There must be at least one associate/assistant program director for programs with resident complements of 32 or more. (Core)

Specialty/ Subspecialty Name	Program Requirement Language								
Abdominal Radiology Pediatric Radiology Neuroradiology Nuclear Radiology Musculoskeletal Radiology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="848 461 1551 633"> <thead> <tr> <th data-bbox="852 464 1199 529">Number of Approved Fellow Positions</th> <th data-bbox="1203 464 1547 529">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="852 532 1199 565">1 to 6</td> <td data-bbox="1203 532 1547 565">0.1</td> </tr> <tr> <td data-bbox="852 568 1199 600">7 to 8</td> <td data-bbox="1203 568 1547 600">0.2</td> </tr> <tr> <td data-bbox="852 604 1199 636">9 or more</td> <td data-bbox="1203 604 1547 636">0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								

Emergency Medicine
Will not issue citations until July 1, 2023

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) The program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors as follows: ^(Core)

Number of Approved Resident Positions	Minimum Support Required (FTE)	Minimum Number of Assistant or Associate Program Directors
18-20	0.6	1
21-25	0.7	1
26-30	0.8	1
31-35	0.85	1
36-40	1.0	2
41-45	1.10	2
46-50	1.20	2
51-53	1.20	2
54-55	1.30	3
56-60	1.40	3
61-65	1.50	3
66-70	1.55	3
71-75	1.55	3
76-80	1.55	3
81-85	1.55	3
86-90	1.55	3
91-95	1.55	3
96-100	1.55	3

Specialty/ Subspecialty Name	Program Requirement Language										
	II.A.2.b) From the support table listed above, program directors of programs approved for 18-35 residents must be provided no less than 35 percent support and program directors of programs approved for 36 or more residents must be provided no less than 50 percent support. ^(Core)										
Emergency Medical Services	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration.</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="932 634 1554 865"> <thead> <tr> <th data-bbox="932 634 1255 708">Number of Approved Fellow Positions</th> <th data-bbox="1255 634 1554 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="932 708 1255 745">0-3</td> <td data-bbox="1255 708 1554 745">0.2</td> </tr> <tr> <td data-bbox="932 745 1255 782">4-6</td> <td data-bbox="1255 745 1554 782">0.2</td> </tr> <tr> <td data-bbox="932 782 1255 820">7-9</td> <td data-bbox="1255 782 1554 820">0.3</td> </tr> <tr> <td data-bbox="932 820 1255 865">10 or more</td> <td data-bbox="1255 820 1554 865">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Specialty/ Subspecialty Name	Program Requirement Language																					
Family Medicine <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="485 540 1642 941"> <thead> <tr> <th data-bbox="485 540 783 691">Number of Approved Residents</th> <th data-bbox="783 540 1222 691">Minimum support required (percent time/FTE or number of hours) for Program Director</th> <th data-bbox="1222 540 1642 691">Additional minimum support required (percent time/FTE or number of hours) for Program Leadership</th> </tr> </thead> <tbody> <tr> <td data-bbox="485 691 783 735">1-6</td> <td data-bbox="783 691 1222 735">20% FTE</td> <td data-bbox="1222 691 1642 735">n/a</td> </tr> <tr> <td data-bbox="485 735 783 779">7-12</td> <td data-bbox="783 735 1222 779">20% FTE</td> <td data-bbox="1222 735 1642 779">10% FTE</td> </tr> <tr> <td data-bbox="485 779 783 823">13-18</td> <td data-bbox="783 779 1222 823">40% FTE</td> <td data-bbox="1222 779 1642 823">10% FTE</td> </tr> <tr> <td data-bbox="485 823 783 867">19-30</td> <td data-bbox="783 823 1222 867">50% FTE</td> <td data-bbox="1222 823 1642 867">20% FTE</td> </tr> <tr> <td data-bbox="485 867 783 911">31-45</td> <td data-bbox="783 867 1222 911">60% FTE</td> <td data-bbox="1222 867 1642 911">30% FTE</td> </tr> <tr> <td data-bbox="485 911 783 941">46 or more</td> <td data-bbox="783 911 1222 941">60% FTE</td> <td data-bbox="1222 911 1642 941">60% FTE</td> </tr> </tbody> </table>	Number of Approved Residents	Minimum support required (percent time/FTE or number of hours) for Program Director	Additional minimum support required (percent time/FTE or number of hours) for Program Leadership	1-6	20% FTE	n/a	7-12	20% FTE	10% FTE	13-18	40% FTE	10% FTE	19-30	50% FTE	20% FTE	31-45	60% FTE	30% FTE	46 or more	60% FTE	60% FTE
Number of Approved Residents	Minimum support required (percent time/FTE or number of hours) for Program Director	Additional minimum support required (percent time/FTE or number of hours) for Program Leadership																				
1-6	20% FTE	n/a																				
7-12	20% FTE	10% FTE																				
13-18	40% FTE	10% FTE																				
19-30	50% FTE	20% FTE																				
31-45	60% FTE	30% FTE																				
46 or more	60% FTE	60% FTE																				

Internal Medicine
Will not issue citations until July 1, 2023

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. *(Core)*

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	.2
7-10	.4
>10	.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows:

Number of Approved Resident Positions	Minimum Support Required (FTE)
<15	0
16-20	.1
21-25	.2
26-30	.3
31-35	.4
36-40	.5
41-45	.6
46-50	.7
51-55	.8
56-60	.9
61-65	1.0
66-70	1.1
71-75	1.2
76-80	1.3
81-85	1.4

		86-90	1.5
		91-95	1.6
		96-100	1.7
		101-105	1.8
		106-110	1.9
		111-115	2.0
		116-120	2.1
		121-125	2.2
		126-130	2.3
		131-135	2.4
		136-140	2.5
		141-145	2.6
		146-150	2.7
		151-155	2.8
		156-160	2.9
		161-165	3.0
		166-170	3.1
		171-175	3.2
		176-180	3.3
		181-185	3.4
		186-190	3.5
		191-195	3.6
		196-200	3.7
		201-205	3.8
		206-210	3.9
		211-215	4.0
		216-220	4.1
		221-225	4.2
		226-230	4.3

<p>Cardiovascular Disease Critical Care Medicine</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="928 407 1568 776"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td><7</td><td>.2</td></tr> <tr><td>7-9</td><td>.25</td></tr> <tr><td>10-12</td><td>.3</td></tr> <tr><td>13-15</td><td>.35</td></tr> <tr><td>16-18</td><td>.4</td></tr> <tr><td>19-21</td><td>.45</td></tr> <tr><td>>21</td><td>.5</td></tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="928 943 1568 1390"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr><td><7</td><td>0</td></tr> <tr><td>7-9</td><td>.13</td></tr> <tr><td>10-12</td><td>.14</td></tr> <tr><td>13-15</td><td>.15</td></tr> <tr><td>16-18</td><td>.16</td></tr> <tr><td>19-21</td><td>.17</td></tr> <tr><td>22-24</td><td>.18</td></tr> <tr><td>25-27</td><td>.24</td></tr> <tr><td>28-30</td><td>.30</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	13-15	.35	16-18	.4	19-21	.45	>21	.5	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	13-15	.15	16-18	.16	19-21	.17	22-24	.18	25-27	.24	28-30	.30
Number of Approved Fellow Positions	Minimum Support Required (FTE)																																				
<7	.2																																				
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<p>Medical Genetics and Genomics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time and an additional two percent time for each approved position. ^(Core)</p> <div style="border: 1px solid black; padding: 5px;"> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of seven resident positions must be provided at least 34 percent time for program leadership. A program approved for 10 resident positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 resident positions must be provided with at least 56 percent time for program leadership.</p> </div>
<p>Clinical Biochemical Genetics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
<p>Laboratory Genetics and Genomics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. Programs with seven or more approved post-doctoral fellow positions must provide a minimum of 20 percent time and an additional two percent time for each approved position. ^(Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved post-doctoral fellow position in the program, not just the approved post-doctoral fellow positions over seven. For example, a program with an approved complement of seven post-doctoral fellow positions must be provided at least 34 percent time for program leadership. A program approved for 10 post-doctoral fellow positions must be provided with at least 40 percent time for program leadership; and a program approved for 18 post-doctoral fellow positions must be provided with at least 56 percent time for program leadership.</p>
<p>Medical Biochemical Genetics</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. Programs applying for new accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 20 percent time for administration of the program, which may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language															
<p>Neurological Surgery <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="726 505 1682 867"> <thead> <tr> <th data-bbox="726 505 1020 662">Number of Approved Resident Positions</th> <th data-bbox="1020 505 1352 662">Minimum Support Required (FTE for the Program Director)</th> <th data-bbox="1352 505 1682 662">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 662 1020 711">1-7</td> <td data-bbox="1020 662 1352 711">20%</td> <td data-bbox="1352 662 1682 711">n/a</td> </tr> <tr> <td data-bbox="726 711 1020 760">8-14</td> <td data-bbox="1020 711 1352 760">20%</td> <td data-bbox="1352 711 1682 760">10%</td> </tr> <tr> <td data-bbox="726 760 1020 808">15-20</td> <td data-bbox="1020 760 1352 808">20%</td> <td data-bbox="1352 760 1682 808">15%</td> </tr> <tr> <td data-bbox="726 808 1020 867">21 or more</td> <td data-bbox="1020 808 1352 867">20%</td> <td data-bbox="1352 808 1682 867">20%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-7	20%	n/a	8-14	20%	10%	15-20	20%	15%	21 or more	20%	20%
Number of Approved Resident Positions	Minimum Support Required (FTE for the Program Director)	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-7	20%	n/a														
8-14	20%	10%														
15-20	20%	15%														
21 or more	20%	20%														

Specialty/ Subspecialty Name	Program Requirement Language																														
<p>Neurology Child Neurology</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 516 1551 1110"> <thead> <tr> <th data-bbox="854 516 1178 586">Number of Approved Resident Positions</th> <th data-bbox="1184 516 1545 586">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="854 591 1178 623">1-6</td><td data-bbox="1184 591 1545 623">0.2</td></tr> <tr><td data-bbox="854 628 1178 660">7-10</td><td data-bbox="1184 628 1545 660">0.4</td></tr> <tr><td data-bbox="854 665 1178 698">11-15</td><td data-bbox="1184 665 1545 698">0.5</td></tr> <tr><td data-bbox="854 703 1178 735">16-20</td><td data-bbox="1184 703 1545 735">0.6</td></tr> <tr><td data-bbox="854 740 1178 773">21-25</td><td data-bbox="1184 740 1545 773">0.7</td></tr> <tr><td data-bbox="854 777 1178 810">26-30</td><td data-bbox="1184 777 1545 810">0.8</td></tr> <tr><td data-bbox="854 815 1178 847">31-35</td><td data-bbox="1184 815 1545 847">0.9</td></tr> <tr><td data-bbox="854 852 1178 885">36-40</td><td data-bbox="1184 852 1545 885">1.0</td></tr> <tr><td data-bbox="854 889 1178 922">41-45</td><td data-bbox="1184 889 1545 922">1.1</td></tr> <tr><td data-bbox="854 927 1178 959">46-50</td><td data-bbox="1184 927 1545 959">1.2</td></tr> <tr><td data-bbox="854 964 1178 997">51-55</td><td data-bbox="1184 964 1545 997">1.3</td></tr> <tr><td data-bbox="854 1002 1178 1034">56-60</td><td data-bbox="1184 1002 1545 1034">1.4</td></tr> <tr><td data-bbox="854 1039 1178 1071">61-65</td><td data-bbox="1184 1039 1545 1071">1.5</td></tr> <tr><td data-bbox="854 1076 1178 1109">66-70</td><td data-bbox="1184 1076 1545 1109">1.6</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6
Number of Approved Resident Positions	Minimum support required (FTE)																														
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Specialty/ Subspecialty Name	Program Requirement Language													
Clinical Neurophysiology Epilepsy Vascular Neurology <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 461 1516 737"> <thead> <tr> <th data-bbox="848 461 1192 537">Number of Approved Fellow Positions</th> <th data-bbox="1199 461 1516 537">Minimum FTE</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 542 1192 578">1-3</td> <td data-bbox="1199 542 1516 578">0.1</td> </tr> <tr> <td data-bbox="848 583 1192 618">4-6</td> <td data-bbox="1199 583 1516 618">0.15</td> </tr> <tr> <td data-bbox="848 623 1192 659">7-9</td> <td data-bbox="1199 623 1516 659">0.2</td> </tr> <tr> <td data-bbox="848 664 1192 699">10-12</td> <td data-bbox="1199 664 1516 699">0.25</td> </tr> <tr> <td data-bbox="848 704 1192 737">13-15</td> <td data-bbox="1199 704 1516 737">0.3</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum FTE	1-3	0.1	4-6	0.15	7-9	0.2	10-12	0.25	13-15	0.3
Number of Approved Fellow Positions	Minimum FTE													
1-3	0.1													
4-6	0.15													
7-9	0.2													
10-12	0.25													
13-15	0.3													
Neurodevelopmental Disabilities <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 935 1516 1154"> <thead> <tr> <th data-bbox="848 935 1192 1011">Number of Approved Fellow Positions</th> <th data-bbox="1199 935 1516 1011">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 1016 1192 1052">1-6</td> <td data-bbox="1199 1016 1516 1052">0.2</td> </tr> <tr> <td data-bbox="848 1057 1192 1092">7-10</td> <td data-bbox="1199 1057 1516 1092">0.4</td> </tr> <tr> <td data-bbox="848 1097 1192 1133">11-15</td> <td data-bbox="1199 1097 1516 1133">0.5</td> </tr> <tr> <td data-bbox="848 1138 1192 1154">16-20</td> <td data-bbox="1199 1138 1516 1154">0.6</td> </tr> </tbody> </table>		Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6		
Number of Approved Fellow Positions	Minimum Support Required (FTE)													
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Specialty/ Subspecialty Name	Program Requirement Language						
Nuclear Medicine <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="848 440 1696 579"> <thead> <tr> <th data-bbox="848 440 1304 508">Number of Approved Resident Positions</th> <th data-bbox="1304 440 1696 508">Minimum support required (FTE or number of hours)</th> </tr> </thead> <tbody> <tr> <td data-bbox="848 508 1304 545">1-6 residents</td> <td data-bbox="1304 508 1696 545">0.15</td> </tr> <tr> <td data-bbox="848 545 1304 579">7-12 residents</td> <td data-bbox="1304 545 1696 579">0.20</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum support required (FTE or number of hours)	1-6 residents	0.15	7-12 residents	0.20
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1-6 residents	0.15						
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Specialty/ Subspecialty Name	Program Requirement Language																																																
Obstetrics and Gynecology	<p data-bbox="464 280 1997 345">II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p> <p data-bbox="464 362 1986 492">II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p> <table border="1" data-bbox="611 553 1656 1208"> <thead> <tr> <th data-bbox="611 553 884 659">Number of Approved Resident Positions</th> <th data-bbox="884 553 1226 659">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1226 553 1656 659">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="611 659 884 695">7-10</td><td data-bbox="884 659 1226 695">0.4</td><td data-bbox="1226 659 1656 695">-</td></tr> <tr><td data-bbox="611 695 884 730">11-15</td><td data-bbox="884 695 1226 730">0.5</td><td data-bbox="1226 695 1656 730">-</td></tr> <tr><td data-bbox="611 730 884 766">16-20</td><td data-bbox="884 730 1226 766">0.5</td><td data-bbox="1226 730 1656 766">0.1</td></tr> <tr><td data-bbox="611 766 884 802">21-25</td><td data-bbox="884 766 1226 802">0.5</td><td data-bbox="1226 766 1656 802">0.2</td></tr> <tr><td data-bbox="611 802 884 837">26-30</td><td data-bbox="884 802 1226 837">0.5</td><td data-bbox="1226 802 1656 837">0.3</td></tr> <tr><td data-bbox="611 837 884 873">31-35</td><td data-bbox="884 837 1226 873">0.5</td><td data-bbox="1226 837 1656 873">0.4</td></tr> <tr><td data-bbox="611 873 884 909">36-40</td><td data-bbox="884 873 1226 909">0.5</td><td data-bbox="1226 873 1656 909">0.5</td></tr> <tr><td data-bbox="611 909 884 945">41-45</td><td data-bbox="884 909 1226 945">0.5</td><td data-bbox="1226 909 1656 945">0.6</td></tr> <tr><td data-bbox="611 945 884 980">46-50</td><td data-bbox="884 945 1226 980">0.5</td><td data-bbox="1226 945 1656 980">0.7</td></tr> <tr><td data-bbox="611 980 884 1016">51-55</td><td data-bbox="884 980 1226 1016">0.5</td><td data-bbox="1226 980 1656 1016">0.8</td></tr> <tr><td data-bbox="611 1016 884 1052">56-60</td><td data-bbox="884 1016 1226 1052">0.5</td><td data-bbox="1226 1016 1656 1052">0.9</td></tr> <tr><td data-bbox="611 1052 884 1088">61-65</td><td data-bbox="884 1052 1226 1088">0.5</td><td data-bbox="1226 1052 1656 1088">1.0</td></tr> <tr><td data-bbox="611 1088 884 1123">66-70</td><td data-bbox="884 1088 1226 1123">0.5</td><td data-bbox="1226 1088 1656 1123">1.1</td></tr> <tr><td data-bbox="611 1123 884 1159">71-75</td><td data-bbox="884 1123 1226 1159">0.5</td><td data-bbox="1226 1123 1656 1159">1.2</td></tr> <tr><td data-bbox="611 1159 884 1208">76-80</td><td data-bbox="884 1159 1226 1208">0.5</td><td data-bbox="1226 1159 1656 1208">1.3</td></tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	7-10	0.4	-	11-15	0.5	-	16-20	0.5	0.1	21-25	0.5	0.2	26-30	0.5	0.3	31-35	0.5	0.4	36-40	0.5	0.5	41-45	0.5	0.6	46-50	0.5	0.7	51-55	0.5	0.8	56-60	0.5	0.9	61-65	0.5	1.0	66-70	0.5	1.1	71-75	0.5	1.2	76-80	0.5	1.3
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																															
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Specialty/ Subspecialty Name	Program Requirement Language
Complex Family Planning Gynecologic Oncology Maternal-Fetal Medicine Reproductive Endocrinology and Infertility	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>
Ophthalmology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>
Ophthalmic Plastic and Reconstructive Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language																		
<p>Orthopaedic Surgery <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="808 503 1491 873"> <thead> <tr> <th data-bbox="808 503 1150 573">Number of Approved Resident Positions</th> <th data-bbox="1150 503 1491 573">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="808 573 1150 610">1-10</td> <td data-bbox="1150 573 1491 610">20%</td> </tr> <tr> <td data-bbox="808 610 1150 647">11-20</td> <td data-bbox="1150 610 1491 647">25%</td> </tr> <tr> <td data-bbox="808 647 1150 685">21-30</td> <td data-bbox="1150 647 1491 685">30%</td> </tr> <tr> <td data-bbox="808 685 1150 722">31-40</td> <td data-bbox="1150 685 1491 722">35%</td> </tr> <tr> <td data-bbox="808 722 1150 760">41-50</td> <td data-bbox="1150 722 1491 760">40%</td> </tr> <tr> <td data-bbox="808 760 1150 797">51-60</td> <td data-bbox="1150 760 1491 797">45%</td> </tr> <tr> <td data-bbox="808 797 1150 834">61-70</td> <td data-bbox="1150 797 1491 834">50%</td> </tr> <tr> <td data-bbox="808 834 1150 873">>70</td> <td data-bbox="1150 834 1491 873">55%</td> </tr> </tbody> </table>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-10	20%	11-20	25%	21-30	30%	31-40	35%	41-50	40%	51-60	45%	61-70	50%	>70	55%
Number of Approved Resident Positions	Minimum Support Required (FTE)																		
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Specialty/ Subspecialty Name	Program Requirement Language								
Adult Reconstructive Orthopaedic Surgery Foot and Ankle Orthopaedic Surgery Musculoskeletal Oncology Orthopaedic Sports Medicine Orthopaedic Surgery of the Spine Orthopaedic Trauma Pediatric Orthopaedic Surgery <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="886 529 1591 711"> <thead> <tr> <th data-bbox="892 534 1203 597">Number of Approved Fellow Positions</th> <th data-bbox="1209 534 1585 597">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="892 602 1203 634">1-2</td> <td data-bbox="1209 602 1585 634">10%</td> </tr> <tr> <td data-bbox="892 639 1203 672">3-4</td> <td data-bbox="1209 639 1585 672">10%</td> </tr> <tr> <td data-bbox="892 677 1203 709">5-6</td> <td data-bbox="1209 677 1585 709">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								
Osteopathic Neuromusculoskeletal Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program.</p>								

Specialty/ Subspecialty Name	Program Requirement Language						
<p>Otolaryngology – Head and Neck Surgery</p> <p><i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="638 487 1222 630"> <thead> <tr> <th data-bbox="638 487 970 555">Number of Approved Resident/Fellow Positions</th> <th data-bbox="974 487 1222 555">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="638 558 970 591">1-10</td> <td data-bbox="974 558 1222 591">10%</td> </tr> <tr> <td data-bbox="638 594 970 626">11 or more</td> <td data-bbox="974 594 1222 626">20%</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)	1-10	10%	11 or more	20%
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE)						
1-10	10%						
11 or more	20%						
<p>Neurotology Pediatric Otolaryngology</p> <p><i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. ^(Core)</p>						

Specialty/ Subspecialty Name	Program Requirement Language
<p>Pathology</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to seven approved resident positions must be provided with a minimum of 20 percent time. Programs with seven or more approved resident positions must be provided with a minimum of 20 percent time plus an additional two percent time for each approved position. ^(Core)</p> <p>Specialty-Specific Background and Intent: The additional two percent time is for each approved resident position in the program, not just the approved resident positions over seven. For example, a program with an approved complement of eight resident positions must be provided at least 36 percent time for program leadership. A program approved for 20 resident positions must be provided with at least 60 percent time for program leadership; and a program approved for 40 resident positions must be provided with at least 100 percent time for program leadership.</p> <p>II.A.2.b) Programs with 16 or more approved resident positions should have an associate (or assistant) program director to assist the program director with administration of the program. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language
<p>Blood Banking/Transfusion Medicine Forensic Pathology Pediatric Pathology Selective Pathology</p> <p><i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time plus an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p> <p>II.A.2.b) Programs that do not function as a dependent subspecialty of an ACGME-accredited pathology residency program must be provided with a minimum of 20 percent time. These programs that have seven or more approved fellow positions must be provided with an additional one percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional one percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a residency-independent program with an approved complement of seven fellow positions must be provided at least 27 percent time for program leadership. A residency-independent program approved for 10 fellow positions must be provided with at least 30 percent time for program leadership; and a residency-independent program approved for 18 fellow positions must be provided with at least 38 percent time for program leadership.</p>

Specialty/ Subspecialty Name	Program Requirement Language
Chemical Pathology Cytopathology Hematopathology Medical Microbiology Neuropathology <i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Subspecialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>

<p>Pediatrics <i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <small>(Core)</small></p>	
	<p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. <small>(Core)</small></p>	
	<p>Number of Approved Resident Positions</p>	<p>Minimum Support Required (FTE)</p>
	<p>< 7</p>	<p>.2</p>
	<p>7-10</p>	<p>.4</p>
	<p>11-15</p>	<p>.5</p>
	<p>16-20</p>	<p>.6</p>
	<p>21-25</p>	<p>.7</p>
	<p>26-30</p>	<p>.8</p>
	<p>31-35</p>	<p>.9</p>
	<p>36-40</p>	<p>1.0</p>
	<p>41-45</p>	<p>1.1</p>
	<p>46-50</p>	<p>1.2</p>
	<p>51-55</p>	<p>1.3</p>
	<p>56-60</p>	<p>1.4</p>
	<p>61-65</p>	<p>1.5</p>
	<p>66-70</p>	<p>1.6</p>
<p>71-75</p>	<p>1.7</p>	
<p>76-80</p>	<p>1.8</p>	
<p>81-85</p>	<p>1.9</p>	
<p>86-90</p>	<p>2.0</p>	
<p>91-95</p>	<p>2.1</p>	
<p>96-100</p>	<p>2.2</p>	
<p>101-105</p>	<p>2.3</p>	
<p>106-110</p>	<p>2.4</p>	
<p>111-115</p>	<p>2.5</p>	

Specialty/ Subspecialty Name	Program Requirement Language	
	116-120	2.6
	121-125	2.7
	126-130	2.8
	131-135	2.9
	136-140	3.0
	141-145	3.1
	146-150	3.2
	151-155	3.3
	156-160	3.4
	161-165	3.5
	166-170	3.6
	171-175	3.7
	176-180	3.8
	181-185	3.9

Specialty/ Subspecialty Name	Program Requirement Language										
Adolescent Medicine Child Abuse Pediatrics Developmental- Behavioral Pediatrics Pediatric Cardiology Pediatric Critical Care Medicine Pediatric Endocrinology Pediatric Gastroenterology Pediatric Hematology- Oncology Pediatric Hospital Medicine Pediatric Infectious Diseases Neonatal-Perinatal Medicine Pediatric Nephrology Pediatric Pulmonology Pediatric Rheumatology <i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="724 483 1272 755"> <thead> <tr> <th data-bbox="724 483 993 594">Number of Approved Fellow Positions</th> <th data-bbox="1001 483 1272 594">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="724 594 993 634">< 7</td> <td data-bbox="1001 594 1272 634">.2</td> </tr> <tr> <td data-bbox="724 634 993 675">7-10</td> <td data-bbox="1001 634 1272 675">.4</td> </tr> <tr> <td data-bbox="724 675 993 716">11-15</td> <td data-bbox="1001 675 1272 716">.5</td> </tr> <tr> <td data-bbox="724 716 993 756">>15</td> <td data-bbox="1001 716 1272 756">.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Specialty/ Subspecialty Name	Program Requirement Language																																						
Pediatric Transplant Hepatology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of .2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>																																						
<p>Physical Medicine and Rehabilitation</p> <p><i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="842 704 1619 1271"> <thead> <tr> <th data-bbox="842 704 1100 870">Number of Approved Resident Positions</th> <th data-bbox="1100 704 1360 870">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1360 704 1619 870">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr><td data-bbox="842 870 1100 906"><7</td><td data-bbox="1100 870 1360 906">.2</td><td data-bbox="1360 870 1619 906">0</td></tr> <tr><td data-bbox="842 906 1100 941">7-10</td><td data-bbox="1100 906 1360 941">.2</td><td data-bbox="1360 906 1619 941">.2</td></tr> <tr><td data-bbox="842 941 1100 977">11-15</td><td data-bbox="1100 941 1360 977">.2</td><td data-bbox="1360 941 1619 977">.3</td></tr> <tr><td data-bbox="842 977 1100 1013">16-20</td><td data-bbox="1100 977 1360 1013">.2</td><td data-bbox="1360 977 1619 1013">.4</td></tr> <tr><td data-bbox="842 1013 1100 1049">21-25</td><td data-bbox="1100 1013 1360 1049">.2</td><td data-bbox="1360 1013 1619 1049">.5</td></tr> <tr><td data-bbox="842 1049 1100 1084">26-30</td><td data-bbox="1100 1049 1360 1084">.2</td><td data-bbox="1360 1049 1619 1084">.6</td></tr> <tr><td data-bbox="842 1084 1100 1120">31-35</td><td data-bbox="1100 1084 1360 1120">.2</td><td data-bbox="1360 1084 1619 1120">.7</td></tr> <tr><td data-bbox="842 1120 1100 1156">36-40</td><td data-bbox="1100 1120 1360 1156">.2</td><td data-bbox="1360 1120 1619 1156">.8</td></tr> <tr><td data-bbox="842 1156 1100 1192">41-45</td><td data-bbox="1100 1156 1360 1192">.2</td><td data-bbox="1360 1156 1619 1192">.9</td></tr> <tr><td data-bbox="842 1192 1100 1227">46-50</td><td data-bbox="1100 1192 1360 1227">.2</td><td data-bbox="1360 1192 1619 1227">1.0</td></tr> <tr><td data-bbox="842 1227 1100 1271">51-55</td><td data-bbox="1100 1227 1360 1271">.2</td><td data-bbox="1360 1227 1619 1271">1.1</td></tr> </tbody> </table>			Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	<7	.2	0	7-10	.2	.2	11-15	.2	.3	16-20	.2	.4	21-25	.2	.5	26-30	.2	.6	31-35	.2	.7	36-40	.2	.8	41-45	.2	.9	46-50	.2	1.0	51-55	.2	1.1
Number of Approved Resident Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate																																					
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Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Rehabilitation Medicine Spinal Cord Injury Medicine <i>Will not issue citations until July 1, 2023 for programs with an increase in required FTE</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>

Plastic Surgery

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)

Number of Approved Resident Positions	Minimum Support Required FTE
1-6	.20
7-10	.25
11-20	.30
21-30	.35
31-35	.40
>36	.45

II.A.2.b) All programs must appoint an associate (or assistant) program director(s). ^(Core)

II.A.2.c) Program directors who oversee both an integrated and independent plastic surgery programs, must be provided support for administration of the programs based upon the total number of approved residents in both programs. ^(Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an Independent and Integrated Plastic Surgery program and share one Program Director. The Review Committee will allow programs with the same Program Director across both formats to count the total number of residents in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents across both the independent and integrated programs would require a total of 30% FTE for program leadership which must consist of a program director and an associate/assistant program director.

Overseeing plastic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director should provide residents with additional clinical and educational resources and augment the work of the program director.

Specialty/ Subspecialty Name	Program Requirement Language								
Craniofacial Plastic Surgery	<p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="900 472 1551 649"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-4</td> <td>0.1</td> </tr> <tr> <td>5 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-4	0.1	5 or more	0.2		
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-4	0.1								
5 or more	0.2								
Aerospace Medicine Occupational and Environmental Medicine Public Health and General Preventive Medicine	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time as specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="978 891 1707 1086"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>20 percent</td> </tr> <tr> <td>7-15</td> <td>30 percent</td> </tr> <tr> <td>16 or more</td> <td>40 percent</td> </tr> </tbody> </table> <p>Specialty-specific background and intent: As stated above, the program requirements specify the <i>minimum</i> dedicated time and support required for oversight and administration of the program. In determining the appropriate level of support for the program’s leadership, programs are encouraged to consider additional administrative responsibilities, such as applying for and managing multiple grant funding award requirements.</p>	Number of Approved Resident Positions	Minimum Support Required (FTE)	1-6	20 percent	7-15	30 percent	16 or more	40 percent
Number of Approved Resident Positions	Minimum Support Required (FTE)								
1-6	20 percent								
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Specialty/ Subspecialty Name	Program Requirement Language																																						
Psychiatry <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="848 472 1444 1289"> <thead> <tr> <th>Number of Approved Resident Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td>1-6</td><td>0.2</td></tr> <tr><td>7-10</td><td>0.4</td></tr> <tr><td>11-15</td><td>0.5</td></tr> <tr><td>16-20</td><td>0.6</td></tr> <tr><td>21-25</td><td>0.7</td></tr> <tr><td>26-30</td><td>0.8</td></tr> <tr><td>31-35</td><td>0.9</td></tr> <tr><td>36-40</td><td>1.0</td></tr> <tr><td>41-45</td><td>1.1</td></tr> <tr><td>46-50</td><td>1.2</td></tr> <tr><td>51-55</td><td>1.3</td></tr> <tr><td>56-60</td><td>1.4</td></tr> <tr><td>61-65</td><td>1.5</td></tr> <tr><td>66-70</td><td>1.6</td></tr> <tr><td>71-75</td><td>1.7</td></tr> <tr><td>76-80</td><td>1.8</td></tr> <tr><td>81-85</td><td>1.9</td></tr> <tr><td>86-90</td><td>2.0</td></tr> </tbody> </table> <p>II.A.2.b) If the FTE is shared with an associate program director, the associate program director must report directly to the program director. ^(Core)</p>	Number of Approved Resident Positions	Minimum support required (FTE)	1-6	0.2	7-10	0.4	11-15	0.5	16-20	0.6	21-25	0.7	26-30	0.8	31-35	0.9	36-40	1.0	41-45	1.1	46-50	1.2	51-55	1.3	56-60	1.4	61-65	1.5	66-70	1.6	71-75	1.7	76-80	1.8	81-85	1.9	86-90	2.0
Number of Approved Resident Positions	Minimum support required (FTE)																																						
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Specialty/ Subspecialty Name	Program Requirement Language								
Addiction Psychiatry Forensic Psychiatry Geriatric Psychiatry Consultation-Liaison Psychiatry <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="858 472 1625 670"> <thead> <tr> <th data-bbox="863 475 1241 548">Number of Approved Fellow Positions</th> <th data-bbox="1245 475 1621 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="863 552 1241 589">1-6</td> <td data-bbox="1245 552 1621 589">0.2</td> </tr> <tr> <td data-bbox="863 592 1241 630">7-8</td> <td data-bbox="1245 592 1621 630">0.36</td> </tr> <tr> <td data-bbox="863 633 1241 670">9-10</td> <td data-bbox="1245 633 1621 670">0.4</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4
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9-10	0.4								

Specialty/ Subspecialty Name	Program Requirement Language																										
<p>Child and Adolescent Psychiatry</p> <p><i>Will not issue citations until July 1, 2023</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="852 474 1499 1045"> <thead> <tr> <th data-bbox="856 477 1171 552">Number of Approved Fellow Positions</th> <th data-bbox="1180 477 1495 552">Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr><td data-bbox="856 558 1171 591">1-6</td><td data-bbox="1180 558 1495 591">0.2</td></tr> <tr><td data-bbox="856 597 1171 630">7-8</td><td data-bbox="1180 597 1495 630">0.36</td></tr> <tr><td data-bbox="856 636 1171 669">9-10</td><td data-bbox="1180 636 1495 669">0.4</td></tr> <tr><td data-bbox="856 675 1171 708">11-12</td><td data-bbox="1180 675 1495 708">0.44</td></tr> <tr><td data-bbox="856 714 1171 747">13-14</td><td data-bbox="1180 714 1495 747">0.48</td></tr> <tr><td data-bbox="856 753 1171 786">15-16</td><td data-bbox="1180 753 1495 786">0.52</td></tr> <tr><td data-bbox="856 792 1171 824">17-18</td><td data-bbox="1180 792 1495 824">0.56</td></tr> <tr><td data-bbox="856 831 1171 863">19-20</td><td data-bbox="1180 831 1495 863">0.6</td></tr> <tr><td data-bbox="856 870 1171 902">21-22</td><td data-bbox="1180 870 1495 902">0.64</td></tr> <tr><td data-bbox="856 909 1171 941">23-24</td><td data-bbox="1180 909 1495 941">0.68</td></tr> <tr><td data-bbox="856 948 1171 980">25-26</td><td data-bbox="1180 948 1495 980">0.72</td></tr> <tr><td data-bbox="856 987 1171 1019">27-28</td><td data-bbox="1180 987 1495 1019">0.76</td></tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2	7-8	0.36	9-10	0.4	11-12	0.44	13-14	0.48	15-16	0.52	17-18	0.56	19-20	0.6	21-22	0.64	23-24	0.68	25-26	0.72	27-28	0.76
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<p>Radiation Oncology</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>																										

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Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>																																				
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<p>Specialty-Specific Background and Intent: As an example, a program with 50 residents would be required to have 40 percent FTE support for the program director and an additional 20 percent FTE support for leadership (Assistant or Associate Program Director (APD)). The additional 20 percent FTE may be allocated between one or more APDs, or between the PD and an APD(s). The Review Committee has maxed out the required program director support at 50 percent FTE to ensure that they will have time to remain active in the clinical and scholarly domains. The Review Committee has not specified how the remaining support should be distributed amongst leadership to allow programs, in partnership with their Sponsoring Institution, to allocate support as they see fit.</p>																																					

Specialty/ Subspecialty Name	Program Requirement Language								
Complex General Surgical Oncology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="835 474 1642 669"> <thead> <tr> <th data-bbox="835 474 1163 548">Number of Approved Fellow Positions</th> <th data-bbox="1171 474 1642 548">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 555 1163 587">1-6</td> <td data-bbox="1171 555 1642 587">.20</td> </tr> <tr> <td data-bbox="835 594 1163 626">7-10</td> <td data-bbox="1171 594 1642 626">.25</td> </tr> <tr> <td data-bbox="835 633 1163 669">11 or more</td> <td data-bbox="1171 633 1642 669">.30</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.20	7-10	.25	11 or more	.30
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Pediatric Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p>								
Surgical Critical Care	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="835 1081 1642 1269"> <thead> <tr> <th data-bbox="835 1081 1163 1156">Number of Approved Fellow Positions</th> <th data-bbox="1171 1081 1642 1156">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="835 1162 1163 1195">1-6</td> <td data-bbox="1171 1162 1642 1195">.10</td> </tr> <tr> <td data-bbox="835 1201 1163 1234">7-10</td> <td data-bbox="1171 1201 1642 1234">.15</td> </tr> <tr> <td data-bbox="835 1240 1163 1269">11 or more</td> <td data-bbox="1171 1240 1642 1269">.20</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-6	.10	7-10	.15	11 or more	.20
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1-6	.10								
7-10	.15								
11 or more	.20								

Specialty/ Subspecialty Name	Program Requirement Language															
<p>Vascular Surgery – Integrated</p> <p>Vascular Surgery – Independent</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="726 561 1751 906"> <thead> <tr> <th data-bbox="726 561 1058 740">Number of Approved Resident/Fellow Positions</th> <th data-bbox="1066 561 1390 740">Minimum Support Required (FTE) for the Program Director</th> <th data-bbox="1398 561 1751 740">Minimum Additional Support Required (FTE) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="726 743 1058 782">1-6</td> <td data-bbox="1066 743 1390 782">.20</td> <td data-bbox="1398 743 1751 782">n/a</td> </tr> <tr> <td data-bbox="726 786 1058 824">7-10</td> <td data-bbox="1066 786 1390 824">.30</td> <td data-bbox="1398 786 1751 824">n/a</td> </tr> <tr> <td data-bbox="726 828 1058 867">11-20</td> <td data-bbox="1066 828 1390 867">.30</td> <td data-bbox="1398 828 1751 867">0.10</td> </tr> <tr> <td data-bbox="726 870 1058 906">21 or greater</td> <td data-bbox="1066 870 1390 906">.30</td> <td data-bbox="1398 870 1751 906">0.20</td> </tr> </tbody> </table> <p>II.A.2.b) Program directors who oversee both an independent and an integrated vascular surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. ^(Core)</p> <p>Specialty-Specific Background and Intent: Programs are advised that the Common Program Requirements specify that protected time is specifically for the administration of the program and not for clinical activities. The program is further advised that the Program Requirements for independent and integrated vascular surgery programs are two distinct sets of requirements. If a single program director has responsibility for both program formats, the applicable protected time is outlined in II.A.2. of both sets of Program Requirements.</p>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate	1-6	.20	n/a	7-10	.30	n/a	11-20	.30	0.10	21 or greater	.30	0.20
Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE) for the Program Director	Minimum Additional Support Required (FTE) for Program Leadership in Aggregate														
1-6	.20	n/a														
7-10	.30	n/a														
11-20	.30	0.10														
21 or greater	.30	0.20														

Thoracic Surgery – Integrated

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: (Core)

Number of Approved Resident Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

II.A.2.d) The associate (assistant) program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. (Core)

Specialty-Specific Background and Intent: The Review Committee recognizes that many institutions have both an independent and integrated thoracic surgery program and share one program director. The Review Committee will allow programs with the same program director across both formats to count the total number of residents/fellows in both programs to determine required dedicated time for administration of the programs. However, this time is comprehensive and not additive, so an Institution that has a total of 20 residents/fellows across both the independent and integrated programs would require 45 percent FTE for the program director and 10 percent FTE for an assistant/associate program director, for a total required leadership FTE of 55 percent.

Overseeing thoracic surgery residency programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.

Thoracic Surgery –
Independent

II.A.2. The program director and, as applicable, the programs leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. (Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum FTE Support Required for the Program Director
1-6	.20
7-10	.35
11-15	.40
16-20	.45
21-25	.50

II.A.2.b) Program directors who oversee both an independent and an integrated thoracic surgery program must be provided support for the administration of the programs based on the total number of approved positions across both programs. (Core)

II.A.2.c) Program directors who oversee both an independent and an integrated thoracic surgery program which, combined, have 10 or more residents/fellows must appoint an associate (or assistant) program director. (Core)

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Overseeing thoracic surgery fellowship programs requires oversight of the clinical, educational, and administrative aspects of the program. The Review Committee feels that the addition of an associate/assistant program director once

Specialty/ Subspecialty Name	Program Requirement Language																					
	a program director oversees more than 10 residents/fellows should provide residents/fellows with additional clinical and educational resources and augment the work of the program director.																					
Congenital Cardiac Surgery	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of ten percent FTE for administration of the program. <i>(Core)</i></p>																					
Transitional Year	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. Additional support for program leadership must be provided as specified below. This additional support may be for the program director only or divided among the program director and one or more associate (or assistant) program directors. <i>(Core)</i></p> <table border="1" data-bbox="642 836 1835 1206"> <thead> <tr> <th data-bbox="642 836 972 974">Number of Approved Resident/Fellow Positions</th> <th data-bbox="976 836 1402 974">Minimum Support Required (FTE or Number of Hours) for the Program Director</th> <th data-bbox="1407 836 1835 974">Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate</th> </tr> </thead> <tbody> <tr> <td data-bbox="642 977 972 1015">1-6</td> <td data-bbox="976 977 1402 1015">0.2</td> <td data-bbox="1407 977 1835 1015">n/a</td> </tr> <tr> <td data-bbox="642 1018 972 1055">7-10</td> <td data-bbox="976 1018 1402 1055">0.25</td> <td data-bbox="1407 1018 1835 1055">n/a</td> </tr> <tr> <td data-bbox="642 1058 972 1096">11-15</td> <td data-bbox="976 1058 1402 1096">0.25</td> <td data-bbox="1407 1058 1835 1096">0.05</td> </tr> <tr> <td data-bbox="642 1099 972 1136">16-20</td> <td data-bbox="976 1099 1402 1136">0.25</td> <td data-bbox="1407 1099 1835 1136">0.1</td> </tr> <tr> <td data-bbox="642 1140 972 1177">21-25</td> <td data-bbox="976 1140 1402 1177">0.25</td> <td data-bbox="1407 1140 1835 1177">0.15</td> </tr> <tr> <td data-bbox="642 1180 972 1206">26 or more</td> <td data-bbox="976 1180 1402 1206">0.25</td> <td data-bbox="1407 1180 1835 1206">0.2</td> </tr> </tbody> </table>	Number of Approved Resident/Fellow Positions	Minimum Support Required (FTE or Number of Hours) for the Program Director	Minimum Additional Support Required (FTE or Number of Hours) for Program Leadership in Aggregate	1-6	0.2	n/a	7-10	0.25	n/a	11-15	0.25	0.05	16-20	0.25	0.1	21-25	0.25	0.15	26 or more	0.25	0.2
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Urology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. <i>(Core)</i></p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. <i>(Core)</i></p>																					

Specialty/ Subspecialty Name	Program Requirement Language
Pediatric Urology	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 10 percent FTE for administration of the program. ^(Core)</p>

Specialty/ Subspecialty Name	Program Requirement Language								
Multidisciplinary Specialties/Subspecialties									
Addiction Medicine (Subspecialty of Family Medicine, Internal Medicine, or Psychiatry) <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="737 906 1549 1101"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum support required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-6</td> <td>0.2 FTE</td> </tr> <tr> <td>7-8</td> <td>0.36 FTE</td> </tr> <tr> <td>9-10</td> <td>0.4 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum support required (FTE)	1-6	0.2 FTE	7-8	0.36 FTE	9-10	0.4 FTE
Number of Approved Fellow Positions	Minimum support required (FTE)								
1-6	0.2 FTE								
7-8	0.36 FTE								
9-10	0.4 FTE								
Brain Injury Medicine (Subspecialty of Child Neurology, Neurology, Physical Medicine and Rehabilitation, or Psychiatry) <i>Will not issue citations until July 1, 2023</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. This may be time spent by the program director only or divided among the program director and one or more associate (or assistant) program directors. ^(Core)</p>								

<p>Clinical Informatics (Subspecialty of Anesthesiology, Family Medicine, Internal Medicine, Pathology, or Pediatrics)</p> <p><i>Review Committees for Anesthesiology, Family Medicine, Internal Medicine, and Pediatrics will not issue citations until July 1, 2023</i></p> <p><i>Review Committee for Pathology will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="579 375 1220 613"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>.2</td> </tr> <tr> <td>7-9</td> <td>.25</td> </tr> <tr> <td>10-12</td> <td>.3</td> </tr> <tr> <td>>12</td> <td>.35</td> </tr> </tbody> </table> <p>II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)</p> <table border="1" data-bbox="579 813 1220 1052"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td><7</td> <td>0</td> </tr> <tr> <td>7-9</td> <td>.13</td> </tr> <tr> <td>10-12</td> <td>.14</td> </tr> <tr> <td>>12</td> <td>.15</td> </tr> </tbody> </table> <p>Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director(s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for their position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program directors, as delegated by and at the discretion of the program director.</p>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	.2	7-9	.25	10-12	.3	>12	.35	Number of Approved Fellow Positions	Minimum Support Required (FTE)	<7	0	7-9	.13	10-12	.14	>12	.15
Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	.2																				
7-9	.25																				
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Number of Approved Fellow Positions	Minimum Support Required (FTE)																				
<7	0																				
7-9	.13																				
10-12	.14																				
>12	.15																				

Specialty/ Subspecialty Name	Program Requirement Language								
Dermatopathology (Subspecialty of Dermatology or Pathology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								
Neuroendovascular Intervention (Subspecialty of Child Neurology, Neurological Surgery, Neurology, or Radiology) <i>Will not issue citations until July 1, 2023. Areas for Improvement may be issued in the interim for Review Committee for Neurological Surgery.</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)</p> <table border="1" data-bbox="699 657 1394 852"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1 to 6</td> <td>0.1</td> </tr> <tr> <td>7 to 8</td> <td>0.2</td> </tr> <tr> <td>9 or more</td> <td>0.3</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1 to 6	0.1	7 to 8	0.2	9 or more	0.3
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1 to 6	0.1								
7 to 8	0.2								
9 or more	0.3								
Female Pelvic Medicine and Reconstructive Surgery (Subspecialty of Obstetrics and Gynecology or Urology)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.2 FTE for administration of the program. ^(Core)</p>								

Geriatric Medicine
(Subspecialty of Family
Medicine or Internal
Medicine)

*Will not issue citations until
July 1, 2023*

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows is required to have at least two percent FTE support for the program director and at least 13 percent FTE support for the associate program director(s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either

Specialty/ Subspecialty Name	Program Requirement Language								
	support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for a eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.								
Hand Surgery (Subspecialty of Orthopaedic Surgery, Plastic Surgery, and Surgery)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="837 711 1398 893"> <thead> <tr> <th data-bbox="837 711 1119 781">Number of Approved Fellow Positions</th> <th data-bbox="1121 711 1398 781">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="837 782 1119 818">1-2</td> <td data-bbox="1121 782 1398 818">10%</td> </tr> <tr> <td data-bbox="837 820 1119 855">3-4</td> <td data-bbox="1121 820 1398 855">10%</td> </tr> <tr> <td data-bbox="837 857 1119 893">5-6</td> <td data-bbox="1121 857 1398 893">20%</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	10%	3-4	10%	5-6	20%
Number of Approved Fellow Positions	Minimum Support Required (FTE)								
1-2	10%								
3-4	10%								
5-6	20%								

Hospice and Palliative
Medicine

(Subspecialty of
Anesthesiology,
Family Medicine,
Internal Medicine,
Pediatrics,
Psychiatry, or
Radiation Oncology)

*Review Committees for
Anesthesiology, Family
Medicine, Internal Medicine,
Pediatrics, and Psychiatry
will not issue citations until
July 1, 2023*

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
13-15	.35
16-18	.4
>18	.45

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
13-15	.15
16-18	.16
>18	.17

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although associate program directors will also be core faculty members, the required FTE support is not cumulative. Associate program directors must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not

Specialty/ Subspecialty Name	Program Requirement Language
	both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.

Internal Medicine-Pediatrics
 (Combined program for Internal Medicine and Pediatrics)

Review Committee for Internal Medicine will not issue citations until July 1, 2023.

Review Committee for Pediatrics will not issue citations until July 1, 2023 for programs with an increase in required FTE.

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Resident Positions	Minimum Support Required (FTE)
<7	0.2
7-10	0.4
>10	0.5

II.A.2.b) Programs with more than 15 residents must appoint an associate program director(s). The associate program directors(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Resident Positions	Minimum Aggregate APD Support Required (FTE)
<15	n/a
16-20	0.1
21-25	0.2
26-30	0.3
31-35	0.4
36-40	0.5
41-45	0.6
46-50	0.7
51-55	0.8
56-60	0.9
61-65	1.0
> 65	1.1

Specialty-Specific Background and Intent: For instance, a program with an approved complement of 24

Specialty/ Subspecialty Name	Program Requirement Language										
	<p>residents is required to have 50 percent FTE support for the program director and 20 percent FTE support for the associate program director(s). The Review Committee decided not to specify how the support should be distributed among associate program director(s) to allow programs, in partnership with their Sponsoring Institution, to allocate the support as they see fit.</p>										
<p>Medical Toxicology (subspecialty of Emergency Medicine or Preventive Medicine)</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program. ^(Core)</p> <table border="1" data-bbox="995 634 1617 868"> <thead> <tr> <th data-bbox="995 634 1318 708">Number of Approved Fellow Positions</th> <th data-bbox="1320 634 1617 708">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 709 1318 745">0-3</td> <td data-bbox="1320 709 1617 745">0.2</td> </tr> <tr> <td data-bbox="995 747 1318 782">4-6</td> <td data-bbox="1320 747 1617 782">0.2</td> </tr> <tr> <td data-bbox="995 784 1318 820">7-9</td> <td data-bbox="1320 784 1617 820">0.3</td> </tr> <tr> <td data-bbox="995 821 1318 868">10 or more</td> <td data-bbox="1320 821 1617 868">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Specialty/ Subspecialty Name	Program Requirement Language												
Molecular Genetic Pathology (Subspecialty of Medical Genetics and Genomics or Pathology) <i>Will not issue citations until July 1, 2023 for existing programs. New programs applying for accreditation will be subject to citation July 1, 2022.</i>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <p>II.A.2.a).(1) Programs with up to four approved fellow positions must be provided with a minimum of 10 percent time. Programs with five or six approved fellow positions must be provided with a minimum of 20 percent time. Programs with seven or more approved fellow positions must be provided with a minimum of 20 percent time and an additional 0.5 percent time for each approved position. ^(Core)</p> <p>Specialty-Specific Background and Intent: The additional 0.5 percent time is for each approved fellow position in the program, not just the approved fellow positions over seven. For example, a program with an approved complement of seven fellow positions must be provided at least 23.5 percent time for program leadership. A program approved for 10 fellow positions must be provided with at least 25 percent time for program leadership; and a program approved for 18 fellow positions must be provided with at least 29 percent time for program leadership.</p>												
Neurocritical Care (Subspecialty of Neurology and Neurological Surgery)	<p>II.A.2. The program director must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with dedicated time and support, as specified below, for administration of the program: ^(Core)</p> <table border="1" data-bbox="669 1102 1824 1343"> <thead> <tr> <th data-bbox="669 1102 1247 1143">Number of Approved Fellow Positions</th> <th data-bbox="1249 1102 1824 1143">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="669 1144 1247 1183">1-2</td> <td data-bbox="1249 1144 1824 1183">0.1</td> </tr> <tr> <td data-bbox="669 1185 1247 1224">3</td> <td data-bbox="1249 1185 1824 1224">0.125</td> </tr> <tr> <td data-bbox="669 1226 1247 1265">4</td> <td data-bbox="1249 1226 1824 1265">0.15</td> </tr> <tr> <td data-bbox="669 1266 1247 1305">5</td> <td data-bbox="1249 1266 1824 1305">0.175</td> </tr> <tr> <td data-bbox="669 1307 1247 1344">6 or more</td> <td data-bbox="1249 1307 1824 1344">0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3	0.125	4	0.15	5	0.175	6 or more	0.2
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3	0.125												
4	0.15												
5	0.175												
6 or more	0.2												

Specialty/ Subspecialty Name	Program Requirement Language												
<p>Neuromuscular Medicine (Subspecialty of Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p> <p><i>Review Committee for Neurology will not issue citations until July 1, 2023.</i></p> <p><i>Review Committee for Physical Medicine and Rehabilitation will not issue citations until July 1, 2023 for programs with an increase in required FTE.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="730 516 1556 799"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum FTE</th> </tr> </thead> <tbody> <tr> <td>1-3</td> <td>0.1 FTE</td> </tr> <tr> <td>4-6</td> <td>0.15 FTE</td> </tr> <tr> <td>7-9</td> <td>0.2 FTE</td> </tr> <tr> <td>10-12</td> <td>0.25 FTE</td> </tr> <tr> <td>13-15</td> <td>0.3 FTE</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum FTE	1-3	0.1 FTE	4-6	0.15 FTE	7-9	0.2 FTE	10-12	0.25 FTE	13-15	0.3 FTE
Number of Approved Fellow Positions	Minimum FTE												
1-3	0.1 FTE												
4-6	0.15 FTE												
7-9	0.2 FTE												
10-12	0.25 FTE												
13-15	0.3 FTE												
<p>Pain Medicine (subspecialty of Anesthesiology, Child Neurology, Neurology, or Physical Medicine and Rehabilitation)</p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors. ^(Core)</p> <table border="1" data-bbox="701 1049 1360 1252"> <thead> <tr> <th>Number of Approved Fellow Positions</th> <th>Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td>1-2</td> <td>0.1</td> </tr> <tr> <td>3-5</td> <td>0.15</td> </tr> <tr> <td>6 or more</td> <td>0.2</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	1-2	0.1	3-5	0.15	6 or more	0.2				
Number of Approved Fellow Positions	Minimum Support Required (FTE)												
1-2	0.1												
3-5	0.15												
6 or more	0.2												

Specialty/ Subspecialty Name	Program Requirement Language										
<p>Pediatric Emergency Medicine (subspecialty of Pediatrics and Emergency Medicine)</p> <p><i>Review Committee for Emergency Medicine will not issue citations until July 1, 2023</i></p> <p><i>Review Committee for Pediatrics will not issue citations until July 1, 2023 for programs with an increase in required FTE.</i></p>	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) Program leadership, in aggregate, must be provided with support equal to a dedicated minimum time specified below for administration of the program. This may be time spent by the program director only or divided between the program director and one or more associate (or assistant) program directors.</p> <table border="1" data-bbox="863 548 1640 781"> <thead> <tr> <th data-bbox="863 548 1245 623">Number of Approved Fellow Positions</th> <th data-bbox="1247 548 1640 623">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="863 625 1245 662">< 7</td> <td data-bbox="1247 625 1640 662">.2</td> </tr> <tr> <td data-bbox="863 664 1245 701">7-10</td> <td data-bbox="1247 664 1640 701">.4</td> </tr> <tr> <td data-bbox="863 703 1245 740">11-15</td> <td data-bbox="1247 703 1640 740">.5</td> </tr> <tr> <td data-bbox="863 742 1245 779">>15</td> <td data-bbox="1247 742 1640 779">.6</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	< 7	.2	7-10	.4	11-15	.5	>15	.6
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
< 7	.2										
7-10	.4										
11-15	.5										
>15	.6										

Sleep Medicine
(Subspecialty of Child
Neurology, Internal
Medicine, Neurology,
Pediatrics, or Psychiatry)

*Will not issue citations until
July 1, 2023*

II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)

II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for administration of the program: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	.2
7-9	.25
10-12	.3
>12	.35

II.A.2.b) Programs must appoint at least one of the subspecialty-certified core faculty members to be associate program director(s). The associate program director(s) must be provided with support equal to a dedicated minimum time for administration of the program as follows: ^(Core)

Number of Approved Fellow Positions	Minimum Support Required (FTE)
<7	0
7-9	.13
10-12	.14
>12	.15

Specialty-Specific Background and Intent: For instance, a program with an approved complement of eight fellows must have at least 25 percent FTE support for the program director and at least 13 percent FTE support for the associate program director (s). Although the associate program director (s) will also be core faculty members, the required FTE support is not cumulative. The associate program director must receive either support for the associate program director position or the 10 percent FTE for the core faculty member position, but not both. For example, if one core faculty member is named the associate program director for an eight-fellow program, the support for that position must be at least 13 percent FTE. Further, the Review Committee allows the minimum required FTE support to be shared among multiple associate program director s, as delegated by and at the discretion of the program director.

Specialty/ Subspecialty Name	Program Requirement Language										
Sports Medicine (Subspecialty of Emergency Medicine, Family Medicine, Pediatrics, or Physical Medicine and Rehabilitation)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the salary support equal to a dedicated minimum of 20 percent FTE of non-clinical time to the administration of the program. ^(Core)</p>										
Undersea and Hyperbaric Medicine (subspecialty of Emergency Medicine or Preventive Medicine)	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with the dedicated time and support specified below for the administration of the program. ^(Core)</p> <table border="1" data-bbox="995 683 1617 920"> <thead> <tr> <th data-bbox="995 683 1318 760">Number of Approved Fellow Positions</th> <th data-bbox="1320 683 1617 760">Minimum Support Required (FTE)</th> </tr> </thead> <tbody> <tr> <td data-bbox="995 761 1318 800">0-3</td> <td data-bbox="1320 761 1617 800">0.2</td> </tr> <tr> <td data-bbox="995 802 1318 841">4-6</td> <td data-bbox="1320 802 1617 841">0.2</td> </tr> <tr> <td data-bbox="995 842 1318 881">7-9</td> <td data-bbox="1320 842 1617 881">0.3</td> </tr> <tr> <td data-bbox="995 883 1318 922">10 or more</td> <td data-bbox="1320 883 1617 922">0.35</td> </tr> </tbody> </table>	Number of Approved Fellow Positions	Minimum Support Required (FTE)	0-3	0.2	4-6	0.2	7-9	0.3	10 or more	0.35
Number of Approved Fellow Positions	Minimum Support Required (FTE)										
0-3	0.2										
4-6	0.2										
7-9	0.3										
10 or more	0.35										

Sponsoring Institution-Based Fellowships	
Fellowship Name	Program Requirement Language
Health Care Administration, Leadership, and Management	<p>II.A.2. The program director and, as applicable, the program’s leadership team, must be provided with support adequate for administration of the program based upon its size and configuration. ^(Core)</p> <p>II.A.2.a) At a minimum, the program director must be provided with support equal to a dedicated minimum of 0.1 FTE for administration of the program. ^(Core)</p>